

Proven Results: Benefits of Job Embedded Staff Development

Education Resource Group uses modern and innovative staff development to get significant results in schools. Job embedded staff development includes model lessons, observation and feedback in individual classrooms, and showcase lessons.

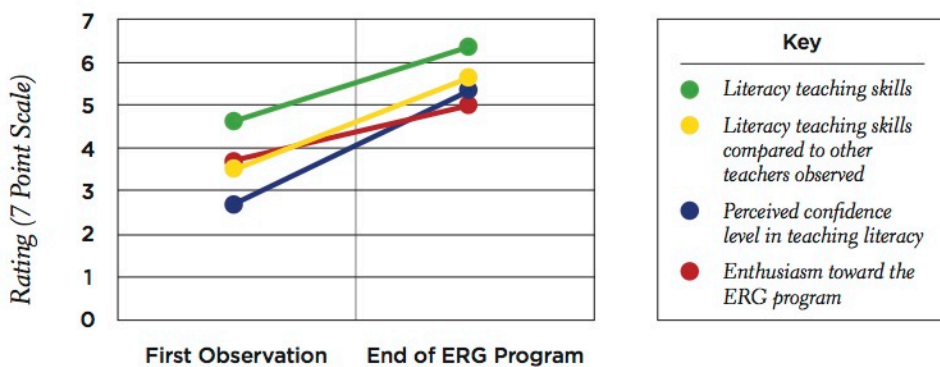
No substitutes needed.

The ERG staff development process takes place within the classroom. This cuts the cost of substitutes at the school level, is less disruptive to the instructional day, and provides qualitative information that can be used immediately.

Our single focus is growing all learners.

Evidence shows teachers grow, too. The graph below demonstrates the improvement in teaching skills, confidence, and enthusiasm that teachers exhibited over time through ERG staff development.

Changes in Teacher Skills and Perceptions Over Time



(All changes are statistically significant at the $p < .001$ level.)



What our clients are saying:

Mount Olive Elementary, Stokes County, NC

“Receiving real remarks in regard to my instruction in real time far surpasses any workshop where the speaker talks at you or reads from handouts.” —*Martha Sockwell, Classroom teacher*

Montlieu Elementary, Greensboro, NC

“ERG has master coaches who give exceptional feedback to inform the practice of every teacher—no matter where the teachers are in their work with Literacy and Math.” —*Jill Hall, Principal*

Rockingham County Schools, NC

“We attribute much of our 12 point gain in proficiency to our ERG support services. It’s a win-win situation with ERG!”
—*Cindy Corcoran, Principal*

Durham Public Schools, NC

“I continue to receive outstanding feedback from teachers and principals about the positive impact the ERG coaching/mentoring model is providing to our teachers at all of our sites.” —*Dr. Deborah Pittman, Area Superintendent*